

# Being an Undefended System Leader

## Workshop information



### Navigate complexity and lead across boundaries

Today's leadership challenges rarely fit within neat silos and most leaders will need to lead across complex and ambiguous systems. To do this well they typically have to differentiate between different types of problems, to consider the impact that the system is having on them and their behaviours, and to be more attuned to their own stage of development and what this means for how they interact with others.

Successful system leaders are also likely to have a leadership presence with the capacity to bring vulnerability, compassion, empathy and curiosity into dialogue with system partners. A willingness to see the truth of multiple perspectives, to be wrong, to make mistakes, even to fail, in the interests of experimentation and learning.

Part of the **Collaborating** and **Influencing** practices of the **practive8** model, this three-hour session explores what is required to become an undefended systems leader, to gain clarity in complexity and make decisions that create long-term impact.

### Why system leadership matters

In an interconnected world, leaders need to see the bigger picture and understand how different elements influence each other. Leaders who can lead in systems can:

- Identify root causes of challenges rather than treating symptoms.
- Develop new ideas for solving complex problems.
- Break down silos and foster collaboration across teams and organisations.

As Peter Senge, author of *The Fifth Discipline*, said, "Today's problems come from yesterday's solutions."

### Workshop features for maximum impact

1. Being aware of, and managing, your tendency to system blindness and how the pressures of a system can cause you to fall out of relationship with others.
2. Understanding and developing your current way of "meaning making" as a leader; its strengths and development areas.
3. Understanding and developing your approach to solving different types of problems.
4. Becoming more aware of your whole self: your values, purpose, strengths and crucially your shadow side. Understanding how your drives and defense mechanisms might trip you up as a system leader.

### Who is this workshop for?

This workshop is ideal for senior leaders, project managers, and team leads navigating complexity and cross-functional collaboration. It's particularly valuable for those driving organisational change or managing diverse stakeholder groups.

### Why choose practive8?

- **Proven expertise:** Trusted by organisations across sectors to help leaders tackle complex challenges.
- **Practical and engaging:** Our workshops provide tools participants can apply immediately to real-world issues.
- **Skilled facilitators:** Facilitators create realistic scenarios, ensuring dynamic and impactful learning.

### Take the next step

Contact us to book your session and give your leaders the tools to navigate complexity and lead across boundaries with confidence.

### Pricing information

We offer two flexible options to suit your team:

- Small Cohort (8–11 participants): **£3,600** per session
- Large Cohort (12–16 participants): **£4,100** per session

If you're booking multiple workshops, we offer discounted rates. Get in touch, and we'll provide a pricing plan that works for you.